



Statement of Social Responsibility

Environmental

Plasma-Therm is serious about its corporate responsibility for environmental protection. A recent revision of our corporate environmental policy increased the focus and resources applied to environmental responsibility. Our Environmental, Health, and Safety team provides leadership to the business, ensuring sound processes for compliance and a focus on the environment. Although we are not ISO 14000 certified, we are compliant to all aspects of the certification.

Health and Safety

The health and safety of our employees is paramount. Plasma-Therm has a company-wide health and wellness program that ranges from dietary counseling to in-house fitness center and competitive wellness activities.

The safety of our workplace is crucial to healthy employees. Plasma-Therm's safety program includes monthly safety measures, countermeasures, and annual training on a wide variety of safety topics. Additionally outside services are used to help audit and create ever increasing safety standards.

EEO and Ethics

Teamwork and equal opportunity are the foundation on which the Company is built. We will continue to be successful when employees are allowed to advance and achieve their full potential. We are proud of the fact that we extend equal employment opportunities to all qualified employees and applicants for employment without regard to race, color, national origin, religion, age, sex, or disability or any other characteristic protected by applicable law.

We work hard to promote the fulfillment of human potential and equal employment. We are committed to hiring, employing, and promoting all qualified minorities, women, veterans, and disabled persons.

All aspects of employment including, but not limited to, recruiting, hiring, selection for training, promotion, demotion, discipline, rates of pay or other compensation, transfer, layoff, termination, recall, use of all facilities and participation in all company-sponsored activities, will be administered in accordance with the principles of equal employment opportunity.

If an employee suspects misconduct/violations of ethical business standards, an employee may seek information/clarification, or file a report with human resources. Plasma-Therm expects that any information filed in a report is accurate, honest, and forthright to the best of their knowledge, and is submitted in good faith. Plasma-Therm commits that the reports submitted are confidential.

For Additional Information

Contact us at information@plasmatherm.com or at +1.727.577.4999